

# CIVIL RIGHTS ERA

## LGBT Pride Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
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LGBT Pride Month aims to eliminate sexual orientation discrimination against gay, lesbian, bisexual and transgender persons. Under the banner of the rainbow flag, the month commemorates the June 1969 Stonewall Rebellion, a protest against police raid of a Manhattan gay bar. In 2000, President Bill Clinton proclaimed June to be Gay and Lesbian Pride Month in the United States, and on June 1, 2009, President Barack Obama proclaimed June to be LGBT Pride month in the United States. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- June 2 - DFEH Director Phyllis Cheng will testify before the Little Hoover Commission in support of the Governor's Reorganization Plan to streamline State personnel functions by consolidating the State Personnel Board and Department of Personnel Administration into a new CalHR Agency, Capitol, Sacramento. See [http://www.lhc.ca.gov/reorg/reorg/SBP\\_DPA/Public\\_Notice\\_6-2-11.pdf](http://www.lhc.ca.gov/reorg/reorg/SBP_DPA/Public_Notice_6-2-11.pdf).
- June 8 - The California Department of Fair Employment and Housing, State Personnel Board, and Department of Personnel co-host a sexual harassment prevention training webinar for supervisors in State service.
- June 13 - The Breastfeeding Taskforce of Greater Los Angeles will hold an all-day seminar on "The Business Case for Breastfeeding." DFEH Director Phyllis Cheng will make a panel presentation on a recent FEHA administrative decision that held termination because of breastfeeding is a form of sex discrimination, California Endowment, Los Angeles. See <http://www.breastfeedla.org/pdf/BCB%20June%2013th%20White%20Flyer.pdf>.
- June 14 - DFEH Director Phyllis Cheng will make a presentation on "How the DFEH is a Canary in a Mineshaft for Employment Law" at Irell & Manella's Outside Speakers' Series, Los Angeles.
- June 15 - DFEH Director Phyllis Cheng will present a webinar on "Retaliation under the FEHA" for State employees.
- June 24 - DFEH Director Phyllis Cheng will join Winston Strawn partner Anna Segobia Masters in a Thomson Reuters webinar on Wal-Mart v. Dukes (US Supreme Court Case No. 10-277), which addresses whether a federal court may hear a nationwide class-action on behalf of hundreds of thousands of female Wal-Mart employees, charging the company with engaging in a pattern and practice of pay and promotion discrimination.
- June 29 - DFEH Director Phyllis Cheng will make opening remarks on June 29 at California disABILITY Summit 2011, Sacramento. See and register at <http://www.rehab.cahwnet.gov/public/soforum.htm>.
- June 30 - DFEH Director Phyllis Cheng will make opening remarks at California disABILITY Summit 2011, Los Angeles. See and register at <http://www.rehab.cahwnet.gov/public/soforum.htm>.

## June 2011



May 2011

July 2011

S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7						1	2
8	9	10	11	12	13	14	3	4	5	6	7	8	9
15	16	17	18	19	20	21	10	11	12	13	14	15	16
22	23	24	25	26	27	28	17	18	19	20	21	22	23
29	30	31					24	25	26	27	28	29	30
							31						

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2 Little Hoover Commission	3	4
5	6	7	8 Sexual Harassment Prevention Training	9	10	11
12	13 Breastfeeding Task Force of Greater LA Seminar	14 Irell & Manella Training	15 Retaliation Webinar	16	17	18
19 Father's Day	20	21	22	23	24 Thomson Reuters Webinar on WalMart v. Dukes	25
26	27	28	29 disABILITY Summit - NoCal	30 disABILITY Summit - SoCal		